



Senate Minutes

Thursday, April 20th, 2023

1:15pm

The Senate Chamber, Solomon Hall, University of San Diego

1. Call to Order
2. Land Acknowledgement
3. Roll Call
4. Approval of the Agenda, April 20th , 2023
 - a. IDEA Committee Chair.. Motion to approve the Agenda with the amendment. Seconded. Motion passes.
5. Approval of the Minutes, April 13th, 2023
 - a. Student Org Committee Chair. Motion to approve the Minutes. Seconded. Motion passes.
6. Raising of Questions from Members of the Public
7. Report from The Speaker of the Senate
 - a. All committees should be in final project mode!!
 - b. We are wrapping up the year!
 - c. Last Friday I joined in conversations with members of Exec on supporting marginalized student orgs and our funding, especially QTs
 - d. On tuesday I attended and spoke at the Future Student Leader Kick-Off luncheon with members of the new Exec of 2023-2024
 - e. I also attended the Wellness Building Stakeholder meeting on tuesday and discussed implementation of student/tribal/multicultural art in the building primarily supported by students
 - f. Yesterday, met with the Parking Committee alongside the Vice President and discussed the approval of lower prices for citations, pro-rate parking plans, and re designation of parking lots
8. Reports from The Senate Leadership Team
 - a. ONLY 3 SENATES LEFT!
 - b. Speaker Pro Tempore Chaired Senate Lead Team this week!
 - c. Senate Lead Team is working to approve funding requests!
 - d. Committee Chairs and coordinators meeting tonight.
 - e. 04/27
 - f. Charles Ramos and Carol Norman
 - g. Roger Pace, Mathew Yopez, Abbey Racelis-Massey

- h. Resolution to Support lgbtq students
 - i. 05/04
 - j. TPB bylaws
 - k. ASGBC bylaws
 - l. 05/11
 - m. EXECUTIVE BOARDROOM
 - n. Finance Allocations - Ashley Jabro
 - o. ASG New Team Swearing In
9. New Business
- a. Presentation and Discussion on the Horizon Project and Multicultural Student Support by The President of the University of San Diego, Dr. James T. Harris III and Vice President of Student Affairs, Charlotte Johnson (30 min)
 - i. National Projections-making USD more diverse over the next 5 years
 - ii. Demographic up to 2037 of the highschool graduations- where we are peaking now
 - iii. Many did not return after the pandemic, enrollment dip, graduating drop off
 - iv. Demographically who is graduating, where many minority groups are growing
 - v. 50-52 percent of students from California, what populations are growing and declining here, white students are declining and black populations, but others are increasing
 - vi. Have one of the highest diversity index for research 2 catholic schools
 - vii. Have a very small black population
 - viii. 2016 we have a envisioning to 2024- for growing diversity and social justice, we want to make sure everyone is growing and succeeding
 - ix. We have six pathways where all six need to work for us to grow
 - x. 90.7% of all graduates are employed first 6 months, or graduate school, etc
 - xi. We have a high placement rate from other schools we compare too
 - xii. Horizon project- really came from black faculty to wanting us to improve and grow
 - xiii. Based on pope Francis guides
 - xiv. Be recognized as a HIS, we want to be recognized for us to help grow and make sure they succeed
 - xv. Want to be one of the 100 most diverse colleges, and a leader among peers
 - xvi. Reached goal of retention rates, and retained African American

- students in the 90 percentile range
- xvii. People- more diverse all around including the board
 - xviii. Significant gains with hispanic students, but not so much with multiracial or black students as of right now
 - xix. Faculty is hard as they stay, but we have seen growth with minority groups, and increasing our faculty size-not enough
 - xx. Policies
 - xxi. Retain a test-blind admission policies
 - xxii. We went through an anti-black racism training, and will make other groups for faculty do this
 - xxiii. Many black faculty have more workload, and many students flock to them in greater numbers than white counterparts
 - xxiv. Practices
 - xxv. Create diversity and inclusion awards, in moving the needle everyday
 - xxvi. Start a lecture series, a scholar from BIPOC population
 - xxvii. Roy Brooks, one of the original authors of critical race theory, named lecture series after him
 - xxviii. BiGI- initiative to make a pipeline, to bring in middle school students and recruit more faculty
 - xxix. We fund positions from minority groups from the Horizon project where departments can't pay for them
 - xxx. Incoming the most diverse groups we have ever had, maybe most selective class in history
 - xxxi. Indigenous peoples and how are university participates, I apologize for not articulating what we have been doing and are doing
 - xxxii. 2017 the Kumeyaay garden was renamed and plant more native plants, hired outside artist
 - xxxiii. Lead to conversation of Serra Hall-named in 1959, lead to horrible consequences of what happened because of him
 - xxxiv. We kept Serra we will never have the discussion of him, and we want to have this ongoing
 - xxxv. Other things we have had on campus that was offensive, and so we took mission out of everything that used to be named mission
 - xxxvi. We have and know we have much more to do
 - xxxvii. Care for Our Common Home-presented within the next few days, values and visions we will recognize that we are located on Kumeyaay land
 - xxxviii. We raised our goal of 1 million dollars in 6 months for the horizon project
 - xxxix. Questions:

- xl. Senator Jonathan. What can groups on campus of HSI to do to help you all?
- xli. Brining these groups together with our administration about your experiences and you all know better than us what is going on
- xlii. Academics Committe Chair. What else are you planning on retaining the BIPOC faculty and overextending, with plans.
- xlili. There is only one program with the non tenure track. All the rest are. But we need to ask how do we make san diego affordable and make our faculty more competitive. We are leasing UTAs out long term, and have lower cost housing used for staff and faculty. We want our faculty to meet the students and we don't see increase in BIPOC populations getting PHDs. I think we must go earlier to get larger increases with BIPOC getting PHDs to build a pipeline for more representation applying. In last 5 years where we have been hiring at the higher level of BIPOC populations.
- xliv. Point of Order the allotted time has expired.
- xlv. Senator Jolie. Motion to extend the allotted time by 10 minutes. Seconded. Motion passes.
- xlvi. Finance Chair. Was there a thought that eventually he will be removed, or what was the insight of keeping him on the building.
- xlvii. We changed it for the future. But will it change soon again probably not. I believe when we remove a name of Serra there is no conversation around him. I do think some names should be gone however. I think this conversation and tension should continue. What I think is the most likely thing is that if we get a donor to redue the building. But if we change the name that gathers much attention to the university.
- xlviii. Senator Jacob. Are we also including identity minority for the horizon project.
- xlix. It does not, it was to tackle mainly BIPOC and HSI issues. And we do think we should be tackling those issues are important and we are wanting to do anti-bigotry training. Radical inclusivity is what we are trying to move into this direction. We have lots of more work to do.
 - l. Advancing anti-racism and anti-bigotry as a and. To support all the commons. And better support our trans-students. This work is still happening and going on and that should not be lost.
 - li. In the knauss there is no male or female bathrooms. And this will continue even with new buildings.
 - lii. Senator Jacob. With the influx of more trans and identity minority groups how are we ready to support them.
 - liii. We think about this often. And we want to bring in more people

from these communities to us. We are worried about what is happening in June with affirmative action plan. We will hold our values no matter what.

- liv. Senator Josh. How is USD utilizing our resources of primary and secondary schools in San Diego, that are majority minority.
 - lv. We do this in many ways. We believe we can make significant differences for these communities. Catholic high schools are more diverse here in SD. We provide funding and financial need for students and this is an admission issue. We are trying to build a high school relationship but it has to start early in lives. We want to encourage students to expand out and encourage the groups on campus to continue doing their work.
 - lvi. Point of Order the allotted time has expired.
 - lvii. Academics Committee Chair. Motion to extend allotted time by 5 minutes. Seconded. Motion passes.
 - lviii. Senator Valeria. Some professors with tenure, have not been the best mentors or professors. Is there a way you can make sure they do their job and create spaces for them.
 - lix. We are taking a look at our advising across the university and to integrate them. We move to having more trained general advising to take a load off of many faculty to where they can.
 - lx. And if they are not willing it is hard with people with tenure. To get a tenure it is hard without a PhD.
 - lxi. Academic Committee Chair. How are you supporting the BIPOC admin and faculty. How are you bridging the gap of not having HBCUs on the west coast.
 - lxii. There are many people who attend those schools that want to come back to the west coast. In the college of arts and sciences are looking to the issues and can we solve it we are trying. And we lose many proven faculty to other schools. I think we can do more.
- b. Presentation and Discussion on University Finances and Allocations by Vice President for Finance & Chief Financial Officer, Katy Roig and Director of Budget, Marie Davis (35 min) Please come ready to have your financial questions ready to go and ask!
- i. Operating Budget Overview
 - ii. Gross revenue- \$494 M
 - iii. Undergraduate: \$104.9 M
 - iv. Salaries and benefits: \$247.8M
 - v. Pandemic Financial Impact- Pandemic maintained a modest positive operating margin. While prioritizing: commitment to sustain the excellence of our educational mission, protecting the health of our

- campus community, maintaining our culture of care values, preserving as many jobs with health benefits as possible
- vi. Cumulative impact since March 2020=June2022 totaled \$75 million:
 - 17 M in room and board
 - vii. 38 M in reduced campus occupancy,
 - viii. 20 M in pressure on enrollment/discount rate
 - ix. Fiscal 2023 continued pressure on revenues: estimated financial impact range of 20 M to 25 M
 - x. Undergraduate Tuition and cost of attendance planning
 - xi. Enrollment management team undertakes robust market analysis and benchmarking against our undergraduate peer set, the finance office partners with enrollment management to understand above factors and then engages to financial scenario modeling to project the following years operating budget and allocation of new resources generated by rate increases.
 - xii. Planning background and assumptions: first priority direct additional resources to student financial aid in effort to support our students and reduce debt at graduation. Over 75% of USDs incoming class received financial aid.
 - xiii. After funding financial aid remaining resources are available to be direct to funding a merit pool for faculty and staff, we plan for larger pool for the lowest paid workers
 - xiv. Rely on each unit to effectively manage and allocate existing resources to meet their strategic priorities, including restricted, endowed and other non-operating resources
 - xv. Tuition rate planning stakeholder engagement. Feedback regarding proposed tuition rate changes is sought from the stakeholder groups, board of trustees responsible for final review and approval of proposed rate changes.
 - xvi. Many other catholic schools are more expensive
 - xvii. Only had a 3.24% tuition rate increase from 22 to 23
 - xviii. We also compare less for room and board fees that makes our total less too
 - xix. Cost of attendances continues to increase of the last few years and increasing to almost 4% next year.
 - xx. USD Wellness Center and Basketball Practice Center. USD issued \$75 million green bond to finance the construction of the facility; the annual debt service for the bond is segregated by purpose and funded as \$150 per semester student fee starting in fall 2024, and the practice center the athletics and institutional operating resources. For funding

- xxi. Questions:
- xxii. Senator Devon. Is there a proportion that can be from the endowment.
- xxiii. ? 1:50
- xxiv. Senator Devon. Given that the university is raising money from donors.
- xxv. Our return is 7.6% and debt return is right around 3%.
- xxvi. Senator Deon. How the principle to raise back bond been returned.
- xxvii. It is a 30 year bond. We try to flatten the debt service level. We looked at the entire portfolio. Made our debt service flat to not raise tuition.
- xxviii. Sustainability Coordinator. List of peer institutions, there were that had lower tuition. How do they offer this lower increase to see if we can try to do this. And what are we actively doing to keep our rates low.
- xxix. Notre Dame has a massive endowment. We want to grow this to help us. We have done Strid to 2024 and we want we can do to lower how much we spend in general and predicting about 15 M of a practical example to keep our rates low.
- xxx. Senator Aashika. Have we thought of additional payment plans. Have there been any other conversations for the student body of additional options.
- xxxi. We have look into exploring these options. And I am open to having those conversations with the provost office.
- xxxii. Proxy for Senator Ceci. What does this partnership look like for the PTA's
- xxxiii. The micheals organization. They are a developer, so we would maintain control of the control side of university students. This would be a really large game changer for student housing.
- xxxiv. With the new PTA coming on. We are thinging about best practices to building community and take into consideration the surrounding community.
- xxxv. Senator Jacob. How are financial aid offers changing with the increases.
- xxxvi. We want to increase that budget. We know that we need to have our discount rate around 35% which has grown from the past.
- xxxvii. Higher the more the university is subsidizing. This indicates how much we are investing. Associate Justice Thomas. Is there a reason we do not have a higher profit rate. Is there a plan of more research and other aspects.
- xxxviii. We are a not-for profit university which is how we operate. We are always exploring this for both aspects of additional resources.

- xxxix. Senator Jonathan. On the website adn what you have, were different numbers.
 - xl. These are our mandatory numbers approve by the board. The website includes entire cost of attendance, such as books and getting home that are not mandartory by the university.
 - xli. Senator Devon. 205
 - xlii. Point of Order the allotted time has expired.
- c. Presentation and Vote on New and Returning Student Organizations
Presented by the Student Org Committee Chair, Dana Farhoud (10 min)
Please come prepared with any information regarding these student organizations and make informed votes!
- i. New and Old-New Clubs
 - ii. All new and old clubs that have been on campus but not in recent years must get approved by Senate.
 - iii. We have 3 new organization and 1 old-new student organization that we are presenting today.
 - iv. Skate Club
 - v. Mission:
 - vi. To provide a supportive, open, and welcoming environment for skaters at USD whether they are new or experienced skaters, everyone will be supported in their journey of skating.
 - vii. Goals:
 - viii. To foster a diverse and inclusive community to have skating sessions off campus with specialty nights for different communities of people and have an environment for all skaters at USD.
 - ix. Equality Now
 - x. Mission:
 - xi. To fight domestic violence, partake in humanitarian work and legal reform for human violations, and fight for real change on the collegiate level while working alongside the national association of Equality Now.
 - xii. Goals:
 - xiii. To create awareness at the collegiate level and get younger minds aware of the issues going on around them and help those who need it while also participating in local and global issues.
 - xiv. Vietnamese Student Association
 - xv. Mission:
 - xvi. To create a community and showcase their culture at a predominantly white institution and ultimately cultivate their culture induction.
 - xvii. Goals:

- xviii. To have the club running with at least 20 club members, organize events, and have potential collaboration with other asian clubs such as FUSO, Filipino United Student Organization and ASA, Asian Student Organization. They want to have a strong relationship with other south asian clubs and also have USD be another university in California that has another diverse club.
- xix. Model United Nations
- xx. Mission:
- xxi. To study and practice international diplomacy and to better student diplomatic and speaking skills.
- xxii. Goals:
- xxiii. To help students grow in terms of speaking, speech writing, and writing skills in addition to bringing speakers to give lectures and presentations along with fostering ideas on how as college students they can make an impact on the world.
- xxiv. Motion to approve all new and old-new clubs. Seconded. Motion passes.

10. Reports from The Committee Chairs & Coordinators

- a. The Academics Committee Chair
 - i. Happy Thursday!
 - ii. SPREAD THE WORD: Official grant deadline has passed, however are planning to extend it to Monday 2/24. New flyer coming soon (thanks Kayley!)
 - iii. 2/3 grant review meetings have been scheduled (top three departments are Engineering, Visual Arts, and Science)
 - iv. Survey for Valley power outage will be released soon
 - v. Updates about current Academic Committee Resolutions:
 - vi. Additional study place for weekends may be Aromas this is still pending, but very exciting
 - vii. New faculty contact for water in the Valley
- b. The IDEA Committee Chair
 - i. Cookie for a Comment was a SUCCESS! Thank you to everyone that came out!
 - ii. Gathered very valuable student input on what is wanted on campus and placed it in the IDEA transition files
 - iii. "Decolonization Efforts at USD" Survey is LIVE! Scan the QR code or use the link in the speaker notes to take it
 - iv. Resolution presented at 4/4 Senate will likely be ready to be presented again by 4/27
 - v. Held meeting with ACHA Co-Chair Shayla Rodriguez to get her input on VGM to incorporate into the resolution

- vi. Working with Charles Ramos & Senator Maelia for usage of the Torero Food Truck in the Vistas and/or Manchester Village
 - vii. Marketing request has been sent to the PR Chair for the SLP dining survey, awaiting response
- c. The Student Org Committee Chair
- i. Hi everyone! Happy last day of Ramadan!
 - ii. We met with The American Institute of Architecture Students last night and will be presenting them once they are approved.
 - iii. We have 4 orgs that we are going to be presenting today for approval.
 - iv. We have a student organization tabling event on Tuesday during Torero hours where we are giving out donuts if you fill out our survey in front of the UC's and we hope to see you there!
 - v. Eid Mubarak and have a great rest of your week!
- d. The Student Life Committee Chair
- i. Grocery Lyft Codes funding request accepted — new code set up: GROCERY2023
 - ii. Same limits apply: every Sunday to/from campus and Westfield Mission Valley area
 - iii. Working on Non-Formal ASG Awards met yesterday evening
 - iv. President's Discretionary Fund meeting yesterday evening
 - v. President shared a Resolution To Demand Comprehensive Sexual Education and Sexual Health Resources
- e. The Athletics Coordinator
- i. Senate Recognition Baseball game Tuesday April 25th @6:30
 - ii. Meeting with Ron Valenzuela / Onestop regarding Priority Registration in the spring
 - iii. Brainstorming about a possible Senator/LLC Hour collab for the first-year students
 - iv. Games This week
 - v. BSB vs San Francisco on Friday @6, Saturday @5, and Sunday @1
 - vi. MTEN vs Saint Mary's on Sunday @12
 - vii. BSB vs CSUN on Tuesday @6
 - viii. SB vs Grand Canyon on Wednesday @5:30
- f. The Health and Wellness Coordinator
- i. Starting resolution demanding contraceptives on campus with pres and others
 - ii. Going to coachella this weekend (not subtle flex), won't be on email, please text me if need 8084576639
- g. The Sustainability Coordinator
- i. Thank you TPB for Sustainability Fair
 - ii. Met with André Mallie to talk about the food pantry on Friday

- iii. Oatmilk initiative is still live
- iv. Questions, comments, concerns?
- v. Email me at spala@sandiego.edu
- vi. Find me in the ASG offices M, T, W, F
- vii. 1:30-3PM

11. Reports from The ASG Executive Board

a. President

- i. Attended a Food Pantry discussion with Senators Anna and Sean, Dr. Byron Howlett, and Andre Mallie
- ii. Met with Jelitsa to fill her in on the work admin want done for the food pantry
- iii. Met with QTs to discuss ASG/QTs relations
- iv. Approved President's Discretionary Fund request
- v. Authoring a Sexual and Reproductive Justice Resolution
- vi. Meeting with Byron, SSRJ, Dr. Chris Burden, and Christian Santa Maria to discuss intentions and actions further
- vii. We are recruiting 4 non-ASG students to serve on the Endowment Scholarship Committee. They will receive \$20 in GrubHub Credit!

b. Vice President

- i. Parking Committee with president-elect Andres on Wednesday-proposals for new citation prices will be effective Summer 2023 Citation Restructure Proposal - Mobility and Parking Committee
- ii. Academic research grant review meetings begin next week- thanks to the Academics Committee for all your hard work!
- iii. Today in history: Marie and Pierre Curie successfully isolate Radium Chloride (1902)
- iv. - used to treat several types of bone cancers
- v. *isolation was only successful after thousands of recrystallizations- never give up!

c. Chief Justice

- i. Out of town today:(
- ii. Had Parking Re-appeals meeting Tuesday
- iii. Finalizing TPB Bylaw edits today
- iv. Beginning Associate Justice interviews with Andres, Dana and Lily
- v. Hoping to get updated Senate Bylaws on the ASG website next week

d. TPB Chair

- i. Sorry I am not here today! I am presenting my research at the Creative Collaborations in the UC Forums.
- ii. Thanks to those who came out to the Sustainability Fair!
- iii. Shoutout to the Sustainability Coordinator, Sean, who assisted TPB

with this event!

- iv. Late Night Breakfast is this upcoming Wednesday, April 26th, from 9:00 to 11:00 PM
 - v. We may need volunteers, so keep an eye out for an email from me!
 - vi. Padres Games! TPB is renting out the landing for the Padres vs Cincinnati Reds.
 - vii. Ticket is \$20 and includes access to the landing, buffet, and lyft code! More details to follow.
 - viii. TPB will be voting on amendments to our bylaws, which will be sent to the Senate for your approval in the near future!
- e. Finance Chair
- i. Another ASGBC over \$10,000 request coming next week
 - ii. Updated the ASG Center Funding Guide
 - iii. substantive updates approved by the Finance Committee and phrasing/formatting edits by me
 - iv. Approved 2 President's Discretionary Fund requests and reviewing a Center's Discretionary Fund Request
 - v. Sent the emails regarding Q3 reports / need for reimbursement
 - vi. Met with QTs, the Speaker, the PR Chair, and the President last Friday
 - vii. Currently making edits for next year's ASGBC Funding Guide - feel free to comment suggestions or ideas
 - viii. Please reach out if you have questions about the Finance Chair / Controller positions or ASG / ASG Exec generally
 - ix. I'm always available if you have any finance / budget questions, suggestions, and ideas
- f. PR Chair
- i. On Campus Promotions:
 - ii. ASG Endowed Scholarship Application is LIVE and available until May 3rd at 11:59pm (Unfortunately due to the nature of the scholarship no ASG member can apply for it...but please spread the word!!)
 - iii. Senior Photo Event is happening next Tuesday, April 25th 12:30-1:30pm at the JCP Eagan Plaza. Tell all your Senior Friends to come join for a photo!!
 - iv. New Grocery Lyft Code! GROCERY2023
 - v. Extended Deadline for Spring Research Grants!! Now open until April 24th!
 - vi. Lots of Marketing Requests are coming in...please be patient with me and the marketing committee as we do our best to get them done...if you need to submit a request see the link here!

- g. Chief of Staff
 - i. Banquet!
 - ii. Formal award nominations, due Friday! Please nominate people for these awards.
 - iii. Non-formal awards are in the works :)
 - iv. CORE Meeting on Monday
 - v. Continue taking the survey for the oatmilk initiative!!!
- 12. Final Business and Hearing of the Public. *At this time, any Senator may take from the table any motion previously laid on the table in the meeting the week before or present urgent business; any member of the public may voice any concerns to the assembly on non-agenda items.*
 - a.
- 13. Adjournment
 - a. Student Org Committee Chair. Motion to adjourn the meeting. Seconded. Motion passes. (2:22 pm)

The public is invited and encouraged to attend and participate in all Associated Student Government Senate Meetings. All meetings are open to the public and participation in discussion is welcome during Final Business and Hearing of the Public.

Associated Student Government of the University of San Diego
March 30th, 2023 | 12:15pm